

**EXECUTIVE SESSION ~ OCTOBER 28, 2020:**

The Board of Trustees, the Board convened in Executive Session at 7:00 PM for discussion of ongoing litigation and personnel.

**Present: Mayor Dwyer; Trustees Alley, Behringer, Houle and Karl**  
**Also present: Attorney Terhune**

**On a motion by Trustee Houle, seconded by Trustee Karl, the Village of Monroe Board of Trustees Executive Session was opened for the purposes of discussing pending litigation.**

**Ayes: Trustees Alley, Behringer, Houle and Karl**  
**Nays: None**

**Executive Session Minutes compiled by Mayor Dwyer.**

**OPEN SESSION: on a motion by Trustee Behringer seconded by Trustee Houle and carried, the Open Meeting resumed at 8:19 PM.**

**PURCHASE OF CRACK SEALER – CONTINUED:**  
(See Minutes 7/23/20, 10/20/20)

At the October 20, 2020 Board Meeting, the Board of Trustees authorized Village Clerk Baxter to re-bid for one (1) asphalt crack sealer for the Department of Public Works as a result of no bids being submitted from the initial bid opening that was held on August 5, 2020. Although at the October 20<sup>th</sup> meeting the Board of Trustees authorized the re-bid, a bid opening date was not determined, and is needed so it may be included in the re-bid advertisement. On a motion by Trustee Houle, seconded by Trustee Alley, it was:

**RESOLVED, the Board of Trustees authorized a bid opening date of Monday, November 16, 2020 at 11:00AM to be included in the invitation to re-bid for one (1) asphalt crack sealer for the Department of Public Works to be delivered to 124 Maple Avenue Monroe, NY 10950.**

**Ayes: Trustees Alley, Behringer, Houle and Karl**  
**Nays: None**

**AUTHORIZATION TO SET ASIDE FUNDS FOR WATER SHED PROTECTION:**

**On a motion by Trustee Karl, seconded by Trustee Alley, it was:**

**RESOLVED, the Board of Trustees authorized the Mayor, on behalf of the Village of Monroe, to set aside funds in an amount to be determined by the Board of Trustees at a later date, to be used for the purpose of protecting the Mombasha watershed through the acquisition of property and other expenditures that safeguard the watershed.**

**Ayes: Trustees Alley, Behringer, Houle and Karl**  
**Nays: None**

**SALARY CORRECTION –FULLTIME LABORER – MATTHEW PASCULLO:**  
(See 10/20/20 Minutes)

At the October 20, 2020 Board Meeting, the Board of Trustees appointed Matthew Pascullo to the fulltime position of Laborer in the Village of Monroe's Department of Public Works, effective October 29, 2020, at an introductory salary of \$29.15 per hour based on the IBEW contract, with an increase to \$30.02 occurring on June 1, 2021. However, because he is a new employee and per the IBEW contract, he will be hired at a rate of \$2.00 per hour below the applicable rate of \$29.15, making his initial rate of pay \$27.15 per hour. At the completion of his initial probationary period of 90 working days, Mr. Pascullo's salary shall be increased to \$28.15 per hour for a period of nine (9) months. After one (1) year of service, Mr. Pascullo's salary will be increased to \$30.02 as per his job classification within the IBEW contract. On a motion by Trustee Houle, seconded by Trustee Behringer, it was:

**RESOLVED, the Board of Trustees approved the salary correction for Matthew Pascullo, fulltime laborer for the Village of Monroe Department of Public Works, with a starting salary of \$27.15 per hour. Mr. Pascullo's salary will increase to \$28.15 per hour after the completion of his initial probationary period of 90 working days, and then after one (1) year of service his salary will increase to \$30.02 per hour as per his job classification and agreement with the IBEW contract. Village Clerk Baxter will submit a corrected MSD 426 will be submitted to the Orange County Department of Human Resources.**

**Ayes: Trustees Alley, Behringer, Houle and Karl**  
**Nays: None**

**ADJOURNMENT:**

**On a motion by Trustee Houle, seconded by Trustee Behringer and carried, no further business, the meeting was adjourned at 8:24 PM.**

**Respectfully Submitted,**

**Ann-Margret Baxter**  
**Village Clerk**